

CENTRAL SILK BOARD
BANGALORE – 560 068.

No.CSB-9(1)/2013/wages/Labour/Vol.II

Date:16.07.2014

CIRCULAR

Sub:- Revision of Wages to TSFWs/SFWs working in different
Units of Central Silk Board – reg.

In continuation to Central Office Circular of even number dated 12.06.2014 on the subject cited above, it is to state that as per the wage revision package approved by the Ministry, w.e.f.01.03.2014, the formula adopted for fixation of wages in the revised wage scale namely Rs.3600-150-5100-200-7100 is that basic wages drawn by the Skilled Farm Worker as on 01.01.2013 is added to the special allowance being drawn by him at 50% of the basic wages and to the said amount weightage of 30% is added to arrive at the new basic wages which would be fixed at the appropriate stage in the revised wage scale. According to this wage fixation formula, the increment already drawn by a Skilled Farm Worker in July, 2013 has to be ignored for fixation of wages in the new wage scale. Since the wage revision takes effect from 01.03.2014, the annual increment under new wage scale has to be sanctioned only on 01.07.2014 and the annual increment already drawn by a SFW as on 01.07.2013 in the old wage scale (Rs.2000-3100) need not to be revised or reckoned.

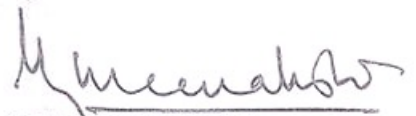
Those farm workers who were to retire at the age of 55 years on or after 16.11.2012 and have been continued in service in terms of Interim Orders dated 16.11.2012 of the Hon'ble Tribunal in C.R.No.151/2007 between CSBEU Vs CSB, the period of service rendered by such workers from 16.11.2012 till 30.04.2014 should not be taken into consideration for any purpose including for sanction of increment etc till further instruction of this office. However, the new wage revision package is applicable to such farm workers w.e.f 01.05.2014. Since the period from 16.11.2012 to 30.04.2014 has not been counted for any purpose, the annual increment in the new wage scale for such workers should be drawn only on 01.07.2015.

The farm worker who is to retire on or after 01.05.2014 and continued in service in terms of Interim Orders of the Hon'ble High Court of Karnataka in W.P 18693/2014, would have rendered one year of service as on 01.07.2014, for such workers increment in the new wage scale may be sanctioned w.e.f 01.07.2014.

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The GSLIS Scheme of Insurance Co., for farm workers stands discontinued on they attaining 55 years of age as per Master Policy terms despite their services are/is continued in terms of the above Interim Order. Therefore the proceeds of said scheme may arranged to be settled to the concerned worker on his attaining 55 years of age.



(K.N. MEENAKSHI)
JOINT DIRECTOR (ADMN)

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