



CENTRAL SILK BOARD

Ministry of Textiles – Govt. of India

B. T. M. Layout, Madiwala

BANGALORE 560068

☎: 26282619/20

Fax: 26681511

e-mail: law.csb@nic.in

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No.CSB-6(5)/2010/LABOUR/VOL II

CIRCULAR

Sub: Implementation of Interim Orders dated 30.04.2014 passed by the H'ble High Court of Karnataka in W.P. No.18693/2014 in C.R. No. 151/2007 between CSBEU Vs/ CSB – Reg.

- Ref: 1. C.O. letter of even number dated 01.03.2013, 25.04/20.05/24.06/22.07/21.08/23.09/22.10/21.11/18.12.2013 and dated 22.01/19.02/21.03/23.04 & 26.05.2014 addressed to specified units only.
2. Ministry's letter No.2501/17/2012-Silk dated 04.06.2014.
 3. C.O. Circular of even No. dated 10.06.2014

Vide Central Office Circular (3) referred to above on the subject, necessary guidelines were issued to all the units with regard to retirement age of Farm Workers of Central Silk Board in the light of Interim Orders passed by CGIT, Bangalore in C.R. No.151/2007 and also by the H'ble High Court of Karnataka in W.P. No.18693/2014.

It is to reiterate that the Farm Worker who was to retire at the age of 55 years on or after 16.11.2012 has been continued in service by paying him only the then existing wages without any other benefits like increment, EPF, etc, in terms of the Interim Orders dated 16.11.2012 passed by CGIT, Bangalore in C.R. No.151/2007.

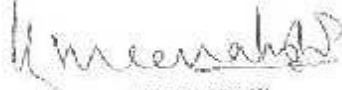
In furtherance thereof, as per the Interim Orders dated 30.04.2014 of the H'ble High Court of Karnataka in W.P. No.18693/2014, the services of such Farm Worker is deemed to have been continued from 01.05.2014 with all the benefits. Such Farm Worker has been continued in service with all the benefits w.e.f. 01.05.2014 till he attains the age of 58 years subject to the result of the aforesaid pending Writ Petition.

The above Writ Petition is still pending. Therefore, in compliance to the aforesaid Interim Orders dated 30.04.2014, the Farm Worker who has been continued after 55 years will have to be retired on attaining the age of 58 years subject to the final decision of the H'ble High Court of Karnataka in the aforesaid W.P. No.18693/2014.

Accordingly, all the CSB Institutes and their nested units are advised to take note of the above and the concerned Farm Worker who has been continued after 55 years on or after 16.11.2012 may be relieved from the Board's services on his attaining the age of 58 years subject to the result of the Writ Petition referred to above. It may kindly be noted further that such Farm Worker has to be paid the Gratuity based on the last drawn Basic wages + VDA by counting the services rendered up to the age of 58 years excluding the period of service if any, rendered by him from 16.11.2012 to 30.04.2014.

All other instructions contained in the above referred Circular dated 04.06.2014 continued to apply. Further instructions will follow once the matter is decided by the H'ble High Court of Karnataka. For any clarification, Central Office may be consulted.

The above guidelines are for strict compliance.


(K.N. MEENAKSHI)
JOINT DIRECTOR (ADMN)

To

All the Institutes & their nested Units.

The Deputy Director (Computer),

Central Silk Board,

BANGALORE - 68 - for information and needful action.