

CENTRAL SILK BOARD
BANGALORE – 560 068.

No.CSB-9(3)/2014-WAGES/LABOUR/VOL.III

Date:04.05.2016

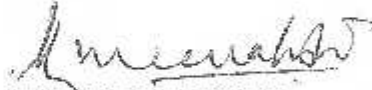
C I R C U L A R

Sub:-Implementation of Temporary Status Scheme of CSB-
enhancement of Dearness Allowance to SFW(TS) and other –
clarification – reg.

This is to inform that the Skilled Farm Worker(Temporary Status Worker) is eligible for Dearness Allowance, HRA & Transport Allowance on par with the Group-D employees. Accordingly, the admissible Dearness Allowance may be regulated to the SFW(TS) from time to time as and when enhanced to Group-D staff.

The following clarifications are furnished with regard to regulating leave benefits to SFW(TSS).

- i) The leave accumulated before 01.07.2015 by a SFW converted as Temporary status worker cannot be carried forward.
- ii) A Temporary Status worker is not eligible for any other kind of leave except leave for one day for every 10 days of work. Hence, the number of days of sick leave already availed w.e.f 01.07.2015 by a SFW now converted as Temporary Status Worker may be debited to the leave account credited under the Temporary Status Scheme w.e.f 01.07.2015.
- iii) As per the clarifications furnished by the DOPT vide OM dated 12.07.1994 for the purpose of assessing leave entitlement to a SFW(TS) the qualifying period should be reckoned with reference to actual number of days of duty performed ignoring days of weekly off, leave and absence etc. All days of duty will be counted irrespective of intervening spells of absence which do not constitute break in service. The leave so regulated be credited twice a year, on the 1st of January & 1st of July by affording credit for the preceding half year or fraction thereof, on a pro-rata basis at the rate of one day for every 10 days of work.


(K.N)MEENAKSHI
JOINT DIRECTOR (ADMN)

To
All the Main Institutes & its nested units of CSB.

The Dy. Director (Computer)
Central Silk Board,
Bangalore. 68.

