

CENTRAL SILK BOARD  
BANGALORE – 560 068.

No.CSB-11(12)/GEN/LABOUR/2014

Date : August 24, 2016

CIRCULAR

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Sub: Additional fund requirement for implementation of 7<sup>th</sup> Central Pay Commission Recommendations in CSB – Preparation of R.E. 2016-17 & B.E. 2017-18 – Reg.

Ref C.O. Note No.CSB-1(1)/2016-17/BUDGET/ACCTS/ dt. 17.08.2016.

With reference to the subject cited above, it is to inform that Accounts Section of Central Office has sought additional financial implication unit-wise in order to seek sanction from the Ministry for the additional finance requirement to extend benefits of VII CPC to Skilled Farm Worker (TS) w.e.f. 01.01.2016 to August 2016 and for a month after receipt of orders to the effect by the Ministry. Hence, it has been requested to work out financial implications on implementation of 7<sup>th</sup> CPC in respect of SFWs (TS) for the period from January 2016 to August 2016 and for a month and to furnish the same to the Accounts Section of Central Office for making necessary budget provisions in R.E. 2016-17 & B.E. 2017-18 and also to seek additional funds from Ministry

In the above connection, it is to state that though the order for implementation of 7<sup>th</sup> CPC to SFW (TS) has not yet been received from the Ministry, pending receipt of the same the budget provision is required to be made in order to implement the same soon after receipt of the approval of the Ministry. Accordingly, it is to request you to furnish the Unit wise additional financial implications in respect of SFWs (TS) working under your unit for the period mentioned above. The proposed monthly Basic Wages for the eligible SFWs (TS) may be taken at minimum wages as per 7<sup>th</sup> CPC i.e. Rs 18,000/- p.m. w.e.f. 01.01.2016 to 30.08.2016 and one month thereafter. Annual increment of 3% on the minimum of Basic Wages may be added w.e.f. 01.07.2016 and worked out upto August 2016. Further, for the month of September 2016 separate calculation may be worked out and submitted. However, the existing monthly wages may be taken which includes Basic Pay, Grade Pay, D.A. & 125% as on 01.01.2016. However, all other allowances need not be taken into account at this juncture. The difference of gratuity in respect of those who have retired or retiring between 01.01.2016 and August 2016 may also be included.

*Sampangi Ramaiah* 24/8

(SAMPANGI RAMAIAH)  
ASST. DIRECTOR (A&A)/L&L

To

1. All the Main Institutes & its nested units.
2. The Director (Finance), Central Office, Bangalore. This has reference to Note under reference.

*DD, (Computer) CSB B'lore.*