

CENTRAL SILK BOARD
BANGALORE – 560 068.

No.CSB-9(5)2017/TSS/Labour


Date:18.12.2017

C I R C U L A R

Sub: Applicability of Revised Group-D pay scales to Casual Labourers with Temporary Status Workers of CSB and Adhoc Bonus – reg.

This is to inform that the Ministry while communicating the approval of the Govt.of India for implementation of 7th CPC benefits only to its regular employees w.e.f 01.01.2016 in their letter dated 09.05.2017 there was no indication with regard to applicability of the recommendations of 7th CPC in respect of Temporary Status workers of CSB. Hence, a proposal dated 11.07.2017 has been sent to the Ministry's seeking specific approval for implementation of 7th CPC to the SFWs(TS) working in CSB as applicable to regular Group-D employees of CSB. Further, this office has sent clarification/comments to the Ministry as called for. However, subsequent reminders have also been sent dated 30.10.2017 & 21.11.2017 to the Ministry requesting to convey approval for 7th CPC to the TSS workers. The said issue is pending with Ministry of Textiles no reply has been received from the Ministry so far. On receipt of confirmation from Ministry of Textiles, New Delhi action will be taken accordingly.

Further to state that the CSB has not yet received extension of the order of Adhoc Bonus(NPL) for the year 2016-17,2015-16 and balance payable for the year 2014-15 from the Ministry for the regular employees of CSB(Autonomous Bodies) for group-B,C & D employees and to Farm Workers. Hence Adhoc bonus has not been paid to the eligible employees of CSB. However, Ministry has been requested by narrating all the facts with a request to convey formal approval to the CSB for the payment of Adhoc Bonus to the CSB employees at par with Central Govt.Employees for the year 2014-15(at revised rate) and the full amount of the Bonus as per the enhanced rate for the accounting year 2015-16 & 16-17 and the decision/approval of the Ministry is awaited. On receipt of orders from the Ministry the farm workers will also be given Adhoc bonus as per admissible rates.


(JULIAN TOBIAS)
JOINT DIRECTOR (ADMN)

To. *The Dy. Director (Computer) CSB, Bangalore.*

All CSB Main Institutes & nested unit.