



CENTRAL SILK BOARD
Ministry of Textiles – Govt. of India
B.T.M.Layout, Madiwala
BANGALORE 560068
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No.CSB-10(14)/2016/Grievance/Labour

Dated:07.06.2018

CIRCULAR

Sub: Implementation of the provisions of Payment of Bonus
(Amendment) Act, 2015 for employees and farm workers of
CSB – regarding.

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Ministry was requested vide this office letter of even number dated 22/11/2017 to convey approval to CSB for payment of Ad-hoc bonus (NPL) for the year 2016-17, 2015-16 and partly for the year 2014-15 to employees and farm workers of CSB. In response to the same, a copy of letter No.25011/13/2017-Silk dated 27th March, 2018 received in this office from the Ministry of Textiles, Government of India, New Delhi clarifying Implementation of the Provisions of Payment of bonus/ad-hoc Bonus to Central Silk Board Employees for the years 2015-16 and 2016-17 is attached herewith for information of all concerned. Consequently, it may please be noted that grievance/query related to the same received hitherto in this office from the staff stands treated as redressed/disposed.


(JULIAN TOBIAS)
JOINT DIRECTOR(ADMN)

To

All concerned

The Dy Director (Computer),
Central Silk Board,
Bangalore - 68

BY SPEED POST

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No 25011/13/2017-Silk
Government of India
Ministry of Textiles
(Silk Section)

Udyog Bhavan, New Delhi,
Dated the 27th March, 2018

To

The Member Secretary,
Central Silk Board,
CSB Complex, B.T.M. Layout,
Bangalore-560068.

Subject: Implementation of the provisions of Payment of Bonus
(Amendment) Act, 2015- regarding

Sir,

I am directed to refer to your letter No.CSB-10(14)/2016/Labour/Grievance dated 22.11.2017 on the subject mentioned above and to say that proposal regarding payment of arrears caused due to enhancement of ceiling limit of ad-hoc bonus from Rs.3500 to Rs.7000 for the year 2014-15 and payment of ad-hoc bonus for the year 2015-16 and 2016-17 to the employees of Central Silk Board was examined in consultation with the Ministry of Finance (Department of Expenditure) who has stated as under :-

"This Department's O.M. dated 25/08/2016 is applicable to central government employees only and not to the employees of Central Autonomous Bodies. It is further stated that O.M. dated 26/10/2015 may not be treated as standing instruction for claiming the ad-hoc bonus for the year 2015-16 and 2016-17 to the employees of CSB as a decision has been taken by this Department not to issue orders for payment of ad-hoc bonus in respect of employees of autonomous bodies, fully or partly funded by the Central Government, for the accounting years 2015-16 and 2016-17."

Yours faithfully,

(Anil Kumar)

Under Secretary to the Govt. of India
PH: 23061009

Copy for information to the Under Secretary (Shri Raj Kumar), Ministry of Labour & Employment (Wage Board Section), Shram Shakti Bhawan, Rafi Marg, New Delhi w.r.t to O.M.No.S-33027/3/2016-WB dated 27.09.2017.

(Anil Kumar)

Under Secretary to the Govt. of India

27/3/2018